



Leadership Development Academy

Powering Corporate Training

LDA | 20 Years of
Training
Excellence

Larsen & Toubro – excellence in engineering

Larsen & Toubro is an Indian multinational engaged in technology, engineering, construction, manufacturing and financial services, with a multi-billion-dollar revenue. The conglomerate has a global presence, and collaborates with leading international majors.

A strong customer-focused approach and the constant quest for top-class quality have enabled L&T to attain and sustain leadership in its major lines of business for over seven decades.

Continuous learning enables L&T to set records and exceed benchmarks. The Company equips its employees with the knowledge, skills and qualities required to conquer the challenges of the rapidly changing business environment. Each year, L&T's employees benefit from around 4 million training man-hours.



Leadership Development Academy – where minds grow

The Leadership Development Academy (LDA) offers world-class infrastructure to deliver learning and development programmes. The campus offers a platform to interact across geographies and develop future leaders and global corporate entrepreneurs. Set in the tranquil environs of Lonavla, a hill-station, the LDA is easily accessible by road and rail. It is 75 km from Pune and 110 km from Mumbai.

Spread across 24 landscaped acres, the LDA offers a refreshing break from the urban sprawl. Its comprehensive facilities include a variety of Learning Halls, and well-appointed residential spaces – complemented by resources for recreation and relaxation. Since the facilities required to conduct various types of training programmes are already on the campus, corporate teams can simply walk in with their faculty, and leave the logistics of conducting the programme to the LDA team.

Since its inception in 1997, the LDA has benefitted several of L&T's businesses as well as those of other select corporates.





Learning Halls – where knowledge is shared

The LDA's ten Learning Halls are spread across the campus. Elegantly designed and furnished, each hall is spacious, sound-proof and air-conditioned.

The Learning Halls are of varying seating capacities and patterns, thus catering to groups of varying sizes and programmes requiring different levels of interaction.

Training aids like projectors and sound systems enhance the learning experience.

Compact discussion rooms create a welcoming space, inviting participants to exchange ideas, fostering mutual growth.



Technology Enhances Learning

Three video-conferencing rooms make it possible for participants to connect with multiple locations worldwide, simultaneously.

These rooms are differently configured to facilitate varying levels of interaction.

The Tele-presence Room can simultaneously connect 23 locations.

Computer laboratories are equipped to cater to the most advanced software training requirements.







Natural Spaces Nurture Growth

The Gurukul is where tradition meets today. Designed to reflect the ancient Indian tradition of teaching, it has been created to merge with the natural surroundings.

It is illuminated by natural light, and has a seating style that enhances the effectiveness of interactive training programmes.

The sprawling landscaped grounds make the perfect venue for team-building exercises which foster the spirit of collaboration among the participants.

This gives them the unique opportunity to connect with each other, as they connect with nature.



The Library – the research rendezvous

The nerve centre of the facility is its well-stocked library.

Sprawled over an area of 4500 sq.ft., the library offers learners a wealth of information: over 10,000 books and over 1000 DVDs of management films, as well as reputed training manuals and journals.

The study area and research cabins offer solitude for participants to analyse and grasp crucial and complex managerial concepts.

Participants can gain e-library access to online books, videos and articles.







Residential Facilities – perfect for rest and rejuvenation

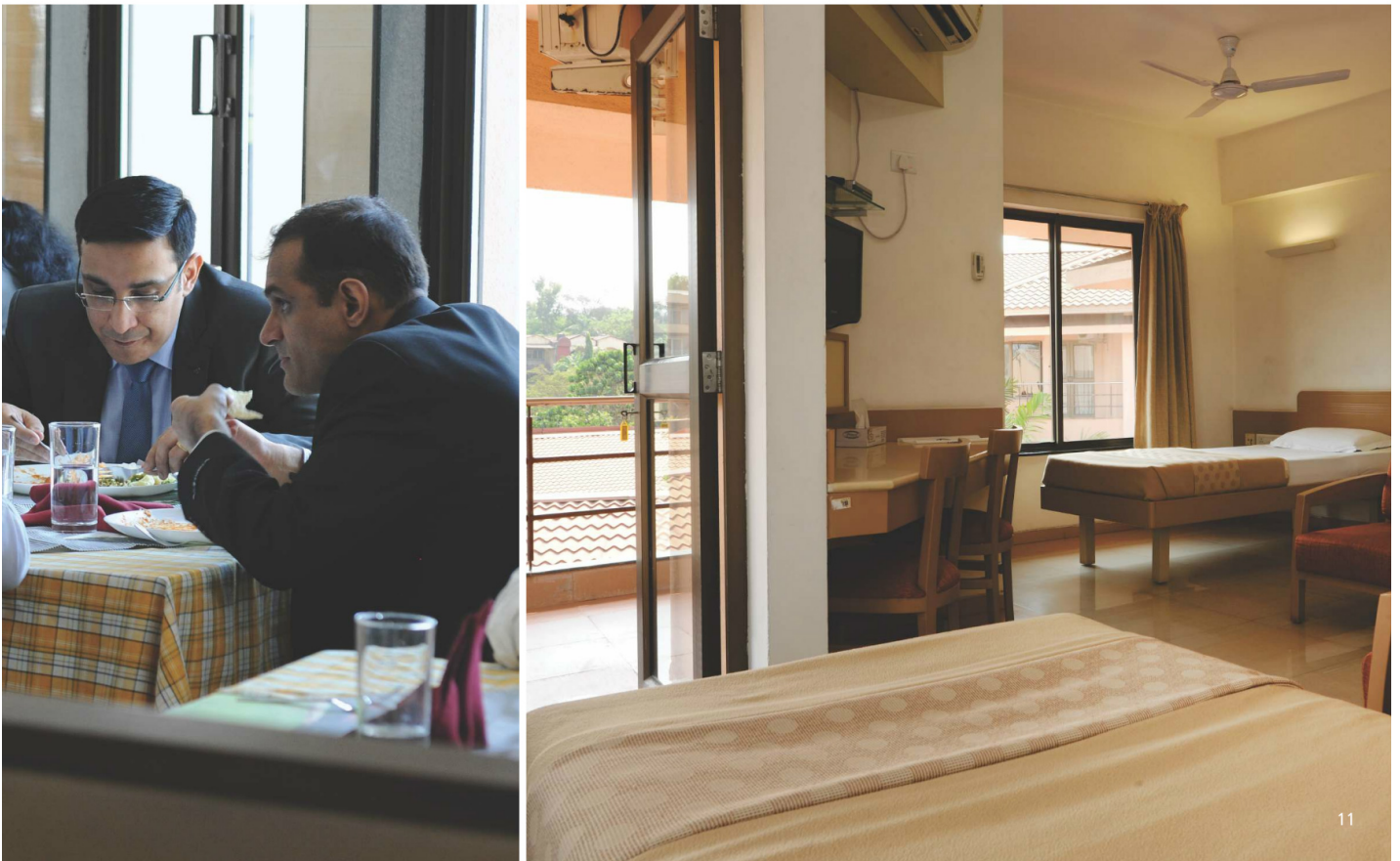
Five elegantly designed Residential Blocks are spread across the campus.

On offer are single and double rooms. The campus can accommodate a total of 300 participants at any given time.

Air-conditioned and comfortable, each self-contained room has wi-fi, 24x7 hot and cold water, tea/coffee maker, etc.

A short walk from any part of the facility takes participants to the Dining Halls – centrally located in an exclusive block.

Its chefs are well-versed with a variety of cuisines, both international and local. Nutritious buffet-style meals are hygienically prepared in two separate kitchens – one for vegetarians and the other for non-vegetarians.



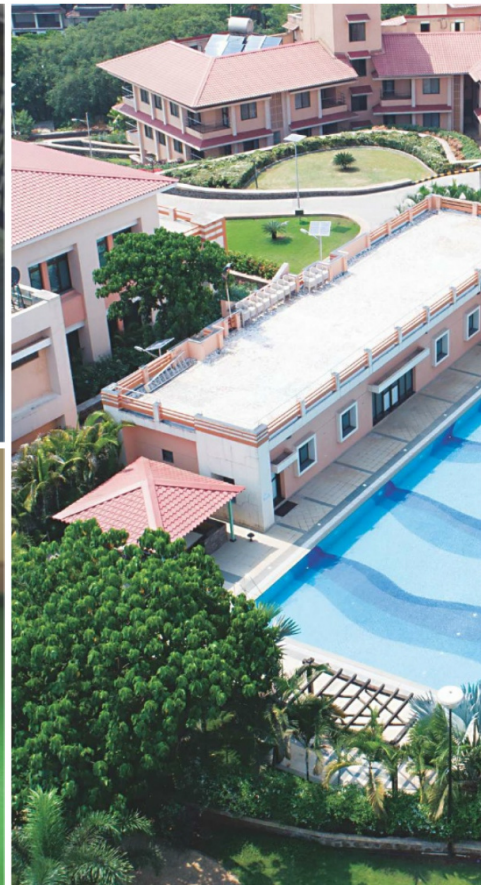
Recreational Facilities – revive the body, renew the spirit

There's nothing like recreation to exercise the body, build a culture of co-operation and competition, and connect with nature.

Facilities for both indoor and outdoor games energise participants. Outdoor sports facilities include volleyball, basketball and tennis courts, and a swimming pool.

Meandering walks around the campus are both relaxing and energising.

Indoor game facilities include carrom, chess, snooker and table-tennis. Participants can also relax in the sauna, spa or jacuzzi.







A Study in Sustainability

To preserve the pristine purity of its environment, the Leadership Development Academy has put in place policies, practices and processes that will ensure a minimal carbon footprint.

For example, part of the facility's electricity requirements are met by solar power. Waste water is recycled. Conveyance within

the vast campus is undertaken either on foot or via battery-operated cars. Horticultural specialists oversee the landscaping of the facility to ensure a perennial green cover.

A green-field medicinal plant plot and a nursery evoke interest in nature's role in human life.



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Affirmation of Excellence

Across 20 years, thousands have learnt and grown in the positive, energising and empowering environment of the Leadership Development Academy.

The learning gained here has helped shape the future of many businesses. Here is a partial client list.

Aditya Birla	Faurecia Interior Systems
Adsyndicate	Garware Wall Ropes
Ample Technologies	Godrej Industries
Art of Living Foundation	Harbinger
Atlas Copco	ICICI Securities
Bajaj Auto	Ideas - A SAS Company
Black & Veatch	Jabil Circuit India
Bharat Petroleum Corporation	Japfa Comfeed India
CAFRAL	JCB India
CN Waters	John Deere India
Confederation of Indian Industry	Johnson & Johnson
Ecolabs	Kalyani Technoforge
Endurance Technologies	Lupin India
Eruditus Education	Mahindra Finance
EXIM Bank	Mercedez Benz

Mutual Industries

NTL

Phoenix Arc

Piramal Enterprises

Prescient Color

RBI

Sandvik Asia

SBI Life Insurance

Siemens India

Sintex Industries

Standard Chartered Bank

Star India

Star Union Dai Ichi Life Insurance

Stockholm School of Economics

Sudarshan Chemicals

Tata AIG

Tata Business Excellence Group

Tata Memorial Hospital

Tata Motors

Tata Autocom

Thermax

UAE Exchange Centre LLC

UBM India

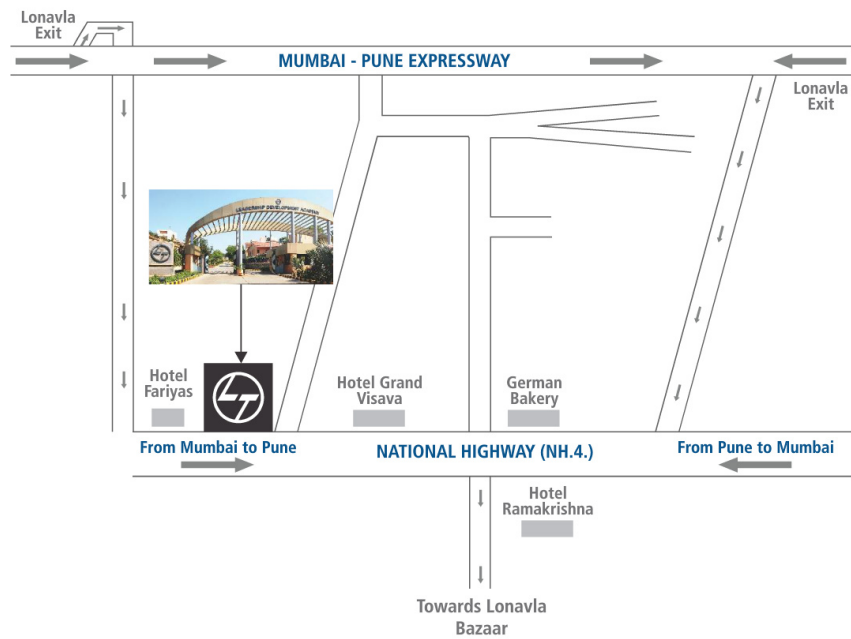
UPL

VFS Global Services

Wipro

Xoriant Solutions

Directions to LDA, Lonavla



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